



Birmingham
B36 8LL

Firs Primary School
Dreghorn Road
Castle Bromwich

Telephone: 0121 464 3792
Email: enquiry@firs.academy
Website: www.firs.academy
Head Teacher: Mr D Shakeshaft



FIRS PRIMARY ACADEMY

CLASS TEACHER

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	*Qualified teacher status	*Degree *Post graduate study
PROFESSIONAL DEVELOPMENT	*Recent, relevant in-service training in current educational practice.	*Evidence of further professional training/development.
EXPERIENCE	**Successful primary teaching experience.	**Experience across the primary age range.
KNOWLEDGE	**In depth knowledge of the National Curriculum at Primary level.	**Awareness of national and local school improvement initiatives. **Awareness of pupil tracking procedures.
SKILLS AND ABILITIES	**High level of written and oral communication skills.	**Skilled in the use of ICT as a tool to enhance learning.



	<p>**Ability to relate effectively to pupils, staff, parents and governors.</p>	
OTHER	<p>**A commitment to raising standards.</p> <p>**A commitment to involve parents, governors and the community in the work of the school.</p> <p>**An awareness, understanding and commitment to equal opportunities.</p> <p>**Commitment to positive behaviour management strategies.</p> <p>**Professional manner and appearance.</p> <p>**Enthusiastic, energetic and well motivated.</p>	
CONTRA INDICATOR	<p>*Record of offences against children.</p>	

Those elements marked * will be assessed from your application.

Those elements marked ** will be assessed from your application and at interview.

